**Paula R. Danzinger, Ph.D.**

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Wayne, NJ 07470

(973) 390.4234

Email: pd061450@gmail.com

**EDUCATION:**

1998

Doctor of Philosophy: Urban Education: Counselor Education

Cleveland State University, Cleveland, Ohio

April 6, 1998

Dissertation: Ethical Decision Making Based on Ageism and Healthism in Mental Health Clinicians

1994

Masters of Education: Community Agency Counseling

Cleveland State University, Cleveland, Ohio

CACREP Accredited Program

1988

Bachelor of Science: Psychology

John Carroll University, University Heights, Ohio

**LICENSURE AND CERTIFICATION:**

Licensed Professional Counselor (LCP) (State of New Jersey) #PC00037

Specialty in Mental Health Counseling

Specialty in Gerontology

National Board of Certified Counselors (NBCC)

National Certified Counselor (NCC) #37407

Certified Clinical Mental Health Counselor (CCMHC)

National Certified Gerontological Counselor (NCGC)

Center for Credentialing and Education, Inc.

Approved Clinical Supervisor (ACS) # ACS00221

Board Certified Telemental Health Provider (BC-TMH) #3119

American Academy of Grief Counseling

Certified Grief Counselor (GC-C)

**TEACHING:**

Sept. 2011-present

Professor of Counselor Education

William Paterson University, Department of Special Education and Counseling

College of Education, Wayne New Jersey

Sept. 2005-2010

Associate Professor of Counseling Education

William Paterson University, Department of Special Education and Counseling  
 College of Education, Wayne New Jersey

Sept, 1998-2005

Assistant Professor of Counselor Education

William Paterson University, Department of Special Education and Counseling. College of Education, Wayne New Jersey

**Courses taught**

CSP 6010 Counseling Skills and Techniques   
CSP 602 Introduction to Counseling

CSP 6040 Assessment in Counseling

CSP 6030 Multicultural Counseling

CSP 6050 Ethical and Legal Issues in Counseling   
CSP 6060 Individual Counseling: Theory and Practice

CSP 6080 Career Counseling across the Lifespan  
CSP 609 Human Development across the Life Span

CSP 6100 Group Counseling: Theory and Practice   
CSP 6120 Fieldwork in School Settings

CSP 6140 Community Agencies: Resources and Social Welfare Policy (

CSP 6160 Research in Counseling

CSP 6210 Case Studies in Counseling   
CSP 6280 Crisis Intervention and Management

CSP 6510 Counseling for Substance Abuse   
CSP 6540 Clinical Supervision

CSP 6860 Practicum in Counseling

CSP 6870 Internship in Counseling

CSP 6900 Advanced Case Studies in Counseling   
CSP 6920 Psychopharmacology for Counselors

CSP 6940 Counseling for Grief and Loss

CSP 6950 Counseling Gay, Lesbian, Bisexual, and Transgendered Clients

CSP 6960 School Law and Mental Health Codes for Counseling Directors

DIS 2070 Disability in Media and Literature

DIS 4660 Ethical Issues in Disability Studies

**Workshops**

Danzinger, P.R. (2022, January). *Ethics and supervision*. NBCC approved supervisor workshop, Professional Counseling Program, William Paterson University, Wayne, NJ.

Danzinger, P.R. (2021, April). *The mistakes we make: Using APA style*. Chi Sigma Iota: Alpha Beta Chi Chapter Spring Semester Meeting, William Paterson University, Wayne NJ.

Danzinger, P.R. (2020, October). *The mistakes we make: Using APA style*. Chi Sigma Iota: Alpha Beta Chi Chapter Fall Semester Meeting, William Paterson University, Wayne NJ.

Danzinger, P.R. (2006, March) *Bullying in schools.* Professional Development workshop for Student Teachers. Office of Field Experiences, William Paterson University, Wayne, New Jersey

Danzinger, P.R. (2005, March) *Bullying in schools.* Professional Development workshop for Student Teachers. Office of Field Experiences, William Paterson University, Wayne, New Jersey

Danzinger, P.R. (2003, Nov.) *Bullying in schools: What every counselor should know.* Professional Development Workshop for Hawthorne High School.

Danzinger, P.R. (2002, Oct.). *Teaching kids tolerance, responsibility and respect: A guide for teachers*. A series of three professional development workshops presented for the Passaic County Educational Partnership, Brownstone, Paterson, New Jersey.

Danzinger, P.R. (2002, Oct. 14). *Reducing stress in teachers.* Professional Development Workshop for Hawthorne High School sponsored by William Paterson University, Hawthorne, New Jersey.

Danzinger, P.R., & Griswold, P. (2002, Oct. 1). *Classroom management.* Professional Development Workshop for Hawthorne High School sponsored by William Paterson University, Hawthorne, New Jersey.

Danzinger, P.R. (2002, April). *Bullying in the schools: Strategies for teachers.* Professional Development workshop for Leonia school district sponsored by William Paterson University’s Continuing Education and Distance Learning, Leonia, New Jersey.

Danzinger, P.R. (2002, Feb.-March*). Dealing with stress and trauma:* Skills *for counselors.* Series of three professional development workshops presented to the Passaic County Educational Partnership, Brownstone, Paterson, New Jersey.

Danzinger, P.R. (2002, Jan). *The empowered classroom: Creating an atmosphere of respect*. Professional development workshop for the West Milford school district sponsored by William Paterson University’s Continuing Education and Distance Learning, West Milford, New Jersey.

Danzinger, P.R. (2002, Jan.). *Helping children deal with trauma.* Professional

development workshop for Leonia school district sponsored by William Paterson University’s Continuing Education and Distance Learning, Leonia, New Jersey.

Danzinger, P.R. (2001, Dec.). *Depression in adolescents: How can we help?*

Professional development workshop for Hawthorne High School sponsored by William Paterson University, Hawthorne, New Jersey.

Danzinger, P.R. (2001, Oct-Nov.) *Helping skills workshop: Recognizing children and adolescents in need*. Series of three ITV professional development workshops for the Passaic County Educational Partnership, Passaic County, New Jersey.

Danzinger, P.R. (2001, Nov.). *Helping young children deal with trauma: Strategies for parents and counselors*. Professional development workshop for Huffman LaRoche Child Care Center, Bergen County New Jersey.

Danzinger, P.R. (2001, Oct.) *Helping children and adolescents deal with trauma: Strategies for teachers and schools*. Professional development workshop for Summit County New Jersey School District, sponsored by William Paterson University Continuing Education and Distance Learning, Wayne, New Jersey.

Danzinger, P.R., & Heluk, H. (2001, Oct.). *Helping children and adolescents deal with trauma: Strategies for teachers and schools*. Professional development workshop for West Milford School District, West Milford, New Jersey, sponsored by William Paterson University Continuing Education and Distance Learning, Wayne New Jersey.

Danzinger, P.R. (2001, Sept.) *Helping adolescents deal with trauma: Strategies*

*for teachers and schools*. Professional development workshop for Washington Township New Jersey School District, sponsored by William Paterson University Continuing Education and Distance Learning, Wayne, New Jersey.

Danzinger, P.R. (2001, March/April). *Recognizing children in need: Skills for the classroom teacher*. Professional development workshops for the West Milford School District, sponsored by William Paterson University Continuing Education and Distance Learning.

Danzinger, P.R. (2001, January). *Making classrooms safer: Dealing with violence, bullying and burnout*. ITV Professional development workshop for the Passaic County Education Partnership.

Danzinger, P.R. (2000, October). *Survival in the classroom: Creating safe space for teachers and students*. Professional development workshop sponsored by William Paterson University Continuing Education and Distance Learning and the College of Education.

**SCHOLARSHIP:**

Interim Editor, *Journal of the New Jersey Counselors Association*. Appointed November 6, 1999 - 2001.

**Awards:**

2006 William Paterson University Award for Excellence in Service

2005 William Paterson University Faculty of Excellence

**Refereed Publications:**

Danzinger, P.R., & Welfel, E.R. (2001). The impact of managed care on mental health counselors: A survey of perceptions, practices, and compliance with ethical standards. *Journal of Mental Health Counseling, 23* (2), 137-150.

Danzinger, P.R., & Welfel, E.R. (2000). Age, gender and health bias in counselors: An empirical analysis. *Journal of Mental Health Counseling, 22*(2), 135-149.

Welfel, E.R., Danzinger, P.R., & Santoro, S. (2000). Mandated reporting of elder abuse: A primer for counselors. *Journal of Counseling and Development, 78*(3), 284-292.

Danzinger, P.R., & Larsen, J.D. (1989). Personality dimensions and memory as measured by signal detection. *Personality and Individual Differences, 10*(7), 809-811.

**Edited Publications**

Danzinger, P.R. (2013). Teaching research: Adventures in wonderland. In D.M. Perera-Diltz & K.C. MacCluskie, (Eds.). *The Counselor Educator’s Survival Guide: Designing and Teaching Outstanding Courses in Community Mental Health Counseling and School Counseling.* New York: Routledge.

Welfel, E.R., & Danzinger, P.R. (2008). Ethical issues in termination of counseling and psychotherapy. In W. O’Donohue & M. Cucciare, (Eds.). *A Clinician’s Guide to the Termination of Psychotherapy.* New York: Taylor and Francis.

Danzinger, P.R. (2002). Defining and recognizing elder abuse. In E.R. Welfel and R.E.Ingersoll (Eds). *The Mental Health Desk Reference: A Sourcebook for*

*Counselors and Therapists.* New York: Wiley.

**Non Referred Publications:**

Danzinger, P.R., & Heluk, H. (2005). Working with the older client: Tips and tales*. The AMCHCA Advocate, June*, 1.

Danzinger, P.R. (2003, September). Ethics corner. *New Jersey Counseling Association News and Views*. NJCA quarterly newsletter.

Danzinger, P.R. (2002, August). President’s perspectives. *New Jersey Counseling Association News and Views*. NJCA quarterly newsletter.

Danzinger,P.R. (2002, August). Ethics corner. *New Jersey Counseling Association News and Views*. NJCA quarterly newsletter.

Danzinger, P.R. (2001, Dec.). Worry weary. *Well and Healthy Woman, Dec. 2, 2001.* Retrieved March 15 from http://www.whwmag.com/issue/2001/12/staywell/ 6 article2.asp.

Danzinger, P.R. (2001). Licensure for school counselors: Ethical implications. *The Forum, 5*(11), 5.

Danzinger, P.R. (2000). Professional Counselors Examining Committee meets. *NJMHCA Newsletter, Winter*, 4.

**Research in Progress:**

Decker K.M., Danzinger, P.R., Hinkle, M.G., & Dean, L. (2015). Grief and loss curriculum in CACREP programs. Surveys being developed.

**Refereed Presentations:**

Danzinger, P.R., & Decker, K. (2009). *Creative supervision: Supervising the problem counselor*. Submitted for presentation at the annual conference of the American Mental Health Counseling Association, July, 2010, Boston, Massachusetts.

Danzinger, P.R., Sprayberry, P., Moran, M.J.. & Decker, K. (2010). *The Play's the Thing: Using Actors in role play to Teach the DSM IV TR*. Proposal submitted for the American Counseling Association’s Annual Conference March, 2010.

Danzinger, P.R., & Sprayberry, P. (2008). *Analyze THIS! Understanding a character’s underlying motivations.* Presented at the annual South Eastern Theatre Conference, Chattanooga, Tennessee March, 2008.

Danzinger, P.R., & Sprayberry, P. (2007). *Profiles with Courage: Building a Character using Psychological Profiling.* Presented at the annual South Eastern Theatre Conference, Atlanta, Georgia March, 2007.

Danzinger, P.R. (2002, October). *Recognizing typical and atypical symptomology after September 11*. Presented at the Annual Conference of the New Jersey Mental Health Counseling Association, Rider University, Lawrenceville, New Jersey.

Danzinger, P.R. (2002, July). *In the aftermath of September 11: Typical and atypical presentation of symptoms.* Presented at the Annual Conference of the American Mental Health Counseling Association, Atlanta, Ga.

Danzinger, P.R. (2002, March). *Bullying in the schools: Strategies for interventions*. Presented at the Annual Conference of the New Jersey Counseling Association, Princeton, New Jersey.

Danzinger, P.R. (2001, April). *The impact of managed care on mental health counselors.* Presented at the William Paterson University Research Day, Wayne New Jersey.

Danzinger, P.R., Welfel, E.R., & Glasoff, H. (2001, March). *Ethics and risk management in managed care settings: Defining the best practices*. Presented at the annual conference of the American Counseling Association, Washington, D.C. 7

Danzinger, P.R. (2000, October). *Managed care: Ethical challenges and good practice.* Presented at the annual conference of the New Jersey Mental Health Counseling Association, Lawrenceville, NJ.

Danzinger, P.R. (2000, July). *Managed care and ethical decision-making: The counselor’s dilemma*. Four hour workshop presented at the annual conference of the American Mental Health Counseling Association, Boston, MA.

Danzinger, P.R., & Santoro, S. (2000, March). *Recognizing, reporting, and preventing abuse of older persons: A guide for mental health counselors*. Presented at the annual conference of the American Counseling Association, Washington, D.C.

Danzinger, P.R. (1999, October). *Managed Care and Ethical Decision-making: Implications for Mental Health Counselors.* Presented at the annual conference of the New Jersey Mental Health Counseling Association, Lawrenceville, NJ.

Welfel, E.R., Danzinger, P.R., Orel, N. & Sommers-Flannagan, R. (1999, August). *Therapy with elders and their families: Clinical and ethical challenges.* Symposium presented at the annual conference of the American Psychological Association, Boston Massachusetts.

Danzinger, P.R. (1999, July). *Age and gender biases in mental health counselors: Implications for practice.* Presentation at the annual conference of the American Mental Health Counselors Association, Crystal City, Virginia.

Danzinger, P.R. (1999, July). *Recognizing and reporting abuse of older persons: What mental health counselors need to know.* Presentation at the annual conference of the American Mental Health Counselors Association, Crystal City, Virginia.

**Invited Presentations**

Danzinger, P.R. (2002, May). Keynote speaker. *The importance of ethics in counseling*. Annual installation of Chi Sigma Iota International Honor Society, College of New Jersey, Ewing, New Jersey.

Danzinger, P.R., & Gilliam, C. (2002, March). *Facing our fears and reaching for success.* Presented at the William Paterson University Sister to Sister Conference V, Wayne, New Jersey.

Danzinger, P.R. (2001, May). Keynote speaker. *Good kids, bad choices: Empowering kids to make positive choices*. Symposium sponsored by Wayne Hills High School, the WPS Parent Teacher Organization, and the WPS Special Services Department, Wayne, New Jersey.

Danzinger, P.R. (2001, April). *Counseling licensure in New Jersey.* Presented at the Psychology Lecture Series sponsored by the William Paterson University Psychology Department.

Danzinger, P.R. (2001, March). *Continuing education opportunities for Licensed Professional Counselors.* Presented at the Counseling Roundtable, sponsored by the Counseling Psychology Department at Caldwell College, Caldwell, New Jersey.

Danzinger, P.R. (1999, December). *Impact of licensure of counselors upon Educational Opportunity Funding professionals*. Meeting of the New Jersey Educational Opportunity Fund Professional Association. William Paterson University, Wayne, New Jersey.

**Papers**

Danzinger, P.R., & Welfel, (1999, August). *Clinician age bias against older clients: An analogue study.* Paper presented at the American Psychological Association World Conference, Boston, Ma.

Welfel, E.R., Danzinger, P.R., Santoro, S., & Patterson, L. (1998, March). *Maltreatment of elders: Ethical and legal considerations for counselors*. Paper presented at the American Counseling Association World Conference, Indianapolis, IN.

**Manuscript Reviews**

February, 2009. Post-revision review of Welfel, E.R. (2009). *Ethics in Counseling and psychotherapy: Standards, research and emerging issues* (4th ed.). Pacific Grove, CA: Brooks/Cole.

May, 2003. Prepublication review of Patterson, L.E., & Welfel, E.R. (2002). *The counseling process* (6th ed.)*.* Pacific Grove, CA: Brooks/Cole.

August, 2002. Post-revision review of Patterson, L.E., & Welfel, E.R. (2002). *The counseling process* (6th ed.)*.* Pacific Grove, CA: Brooks/Cole.

June, 2002. Review of Textbook Prospectus: Special Topics in Human Growth and

Development for Wadsworth Publishing.

May, 2002. Pre-revision review of Patterson, L.E., & Welfel, E.R. (2002). *The*

*counseling process* (5th ed.)*.* Pacific Grove, CA: Brooks/Cole.

May, 2002. Presentation proposal reviewer for the National Association for Multicultural Education (NAME) annual conference.

January, 2002. Post revision review of Sommers-Flannagan, R. & Sommers-Flannagan, J. (1999). *Clinical interviewing* (3nd ed.)*.* New York: Wiley & Sons.

June, 2001. Post-revision review of Welfel, E.R. (2001). *Ethics in counseling and psychotherapy: Standards, research and emerging issues* (2nd ed.)*.* Pacific Grove, CA: Brooks/Cole.

May, 2000. Pre-revision review of Sommers-Flannagan, R. & Sommers-Flannagan, J. (1999). *Clinical interviewing* (2nd ed.)*.* New York: Wiley & Sons.

**SERVICE:**

**Service to Counseling Program**

Faculty mentor, 2019-present

Director, Professional Counseling Program Appointed January, 2003-2018

CACREP Liaison 2001-2018

Coordinator of Community Agency Counseling Program 1999-2002

Practicum/Internship Coordinator, Counseling Program 1999-2008

Chairing Counseling Program Admissions Committee

Serving on the Counseling Program’s Committee for CACREP Accreditation

**Developed new courses:**

CSP 6010 Counseling Skills and Techniques

CSP 6050 Ethical and Legal Issues in the Helping Professions

CSP 6090 Human Growth and Development for School and Community

Counselors.

CSP 6210 Case Studies in Counseling   
CSP 6220 Foundations of Mental Health Counseling (with Karen Decker, M.Ed.)

CSP 6510 Counseling for Substance Abuse   
CSP 6540 Clinical Supervision

CSP 6900 Advanced Case Studies and Techniques   
CSP 6920 Psychopharmacology for Counselors

CSP 6940 Counseling for Grief and Loss

CSP 6950 Counseling Gay, Lesbian, Bisexual, and Transgendered Clients

CSP 6960 School Law and Mental Health Codes for Counseling Directors (online course)

**Program Materials**

Revising program website, Spring, 2015

Revised Counseling Graduate Student Handbook and Practicum/Internship Handbooks per CACREP requirements, Spring, 2017.

Converted CSP 614 Community Agencies: Resources and Social Welfare Policy to an online course during Fall semester, 2001.

Developed and prepared the Practicum and Internship Handbook and the Practicum and Internship Site Supervisor Handbook, Fall, 2000. Revised 2003, 2006, 2009.

Developed and prepared the Counseling Graduate Student Handbook, Fall, 2000. Revised 2003, 2006, 2009.

**CACREP Accreditation**

CACREP Liaison 2001-2018

Took lead in successful 2018 Reaccreditation process

Wrote Self-study, in conjunction with counseling faculty, 2017

Organized, planned, and led CACREP site visit for reaccreditation 2018

Wrote Response to CACREP site visit May, 2018

Wrote 2014 Mid-cycle report

Took lead in successful 2010 re-accreditation process

Took lead in successful 2002 initial accreditation process.

**Service to Disability Studies program**

Helped develop new course, most notably DIS 4660 Ethical Issues in Disabiliy Studies

**Service to the University**

Co-chair, Senate Graduate Programs Committee 2012-2013

Committee member, Search Committee for Dean of Education 2009-2010

Committee member, University Academic Plan Committee, 2007-2008.

Committee member, Senate Assessment Committee. Appointed fall, 2002.

Co-Chair 2005-2006 Chair 2006-2007

Chair, Taskforce on Mentoring and Advising for the Timely Completion Initiative, Appointed September, 2003

Faculty Senator 1999-2002

Chair, Counselor search committee seeking counselor for the University Counseling Center, Spring, 2002.

Committee member, Director of Health, Wellness, and Counseling search committee, Summer and Fall, 2002.

Served on the University Task Group on Graduate Programs and Services in connection with the Middle States Accreditation self study.

Organized William Paterson University becoming an official site for National Depression Screening Day. Enlisted the Psychology Department and the College Counseling Center as co-sponsors. Coordinated screening activities.

Faculty Advisor, Chi Sigma Iota International Counseling Honor Society.

**Service to the College**

College of Education Curriculum Committee 2000-2015 2017-present   
 Chair 2002-2013

College Assessment Committee member 2005-2007

Acting College Assessment Coordinator 2005-2006

Served on the College of Education MAT Director Search Committee, 2001

Served on the College of Education Technology Committee. 1999-2000

**Service to the Department**

Department Council 2004-2012 2016-2018, 2020-present

Chair, Ad Hoc Committee on Retention, Tenure, and Promotion requirements, 2021-present

Chair, Department Retention, Tenure and Promotion Committee 2004-2017   
Chair, Department of Special Education and Counseling Search Committee,2012-2013, 2009-2010, 2000-2002, 2004-2005. Committee member 2008-2009.

Served on Department of Special Education and Counseling Admissions, Retention and Graduation Committee 1999-2001

Chair of this committee 2000-2001

Served on the Department of Special Education and Counseling Curriculum Committee 1999-2002. 2009-2010. Chair of this committee 2000-2002

**Service to my Profession**

New Jersey Legislative Liaison, American Counseling Association 2002 -present

Chair, New Jersey Counseling Association’s Public Policy and Legislation Committee, 2002-2004

President, New Jersey Counseling Association, 2002-2003

Chair, Annual Conference Committee, 2001-2002. Coordinated and ran 2002 Annual Conference of the New Jersey Counseling Association, March 3-5, Princeton, New Jersey

President Elect, New Jersey Counseling Association, 2001-2002

President Elect-Elect, New Jersey Counseling Association, 2000-2001

Treasurer: New Jersey Association for Mental Health Counseling, 1999-2001 Member Executive Board: New Jersey School Counselors Network 1999-2000

President: New Jersey Association for Counselor Education and Supervision 1998-1999

New Jersey Counseling Association representative to the public meetings of the New Jersey Board of Marriage and Family Therapy Examiners: Professional Counselor Examiners Committee.

**Service to Community**

Dissertation committee member (Methodologist). Rowan University Fall, 2014. Pamela Brillante PhD candidate.

Member, Advisory Board of the New Jersey School Counseling Initiative, a partnership between the New Jersey Department of Education and the New Jersey School Counselors Association 2000-2001.

Member, Community Service Board for the Morris Hall/St Lawrence Rehabilitation Center, Lawrenceville, New Jersey. Appointed November 2, 1999, served until May, 2001.

**Professional Organizations and Committee Membership:**

American Counseling Association

Legislative Liaison Appointed Sept., 2002

Association for Counselor Education and Supervision

American Mental Health Counselor Association

Association of Death Education and Counseling

New Jersey Counseling Association

Public Policy and Legislation Committee Chair, 2003-2004

President, 2002-2003

President Elect 2001-2002

President Elect-Elect 2000-2001

Executive Board member 1999-2000

Committee on Graduate Students in Counseling 1998-1999

New Jersey Association of Mental Health Counselors

Treasurer 1999-2001

Membership Chairperson 1998-1999

New Jersey School Counselors Association

Executive Board member 1998-2000   
Association for Death Education and Counseling

New Member Greeter 1995-1998

Ohio Counseling Association

Ohio Association for Counselor Education and Supervision

Ohio Mental Health Counselor Association

Ohio School Counselors Association

Member of the Professional Standards Committee 1997-1999

North Central Ohio Counseling Association

Corresponding Secretary 1995-1996

Communications Chairperson 1994-1995

Program Committee member 1993-1994

Charter member

**Honorary Societies**

Chi Sigma Iota, the International Counseling Society

Faculty advisor, Chi Sigma Iota Chapter 2002-2009

Member 1994-present

**PROFESSIONAL WORK EXPERIENCE:**

2000-present

Therapist in private practice Wayne, New Jersey

Limited practice providing psychotherapy with individual adults and adolescent clients

2000-present

Clinical Supervisor Wayne New Jersey

Supervising LAC’s until full licensure as LPC

Supervising LPC’s in private practice

1994 - 1998

Therapist, Psychological Services: Private Practice

Chagrin Blvd., Beachwood Ohio

Responsibilities: Providing psychotherapy with individual adults and adolescent clients. Specializing in elderly adults, grief issues, aging issues, school adjustment issues, relationship issues, and woman’s issues.

9/1/96 - 12/3/96

Post-Masters internship, Neighborhood Counseling Service

Cleveland, Ohio

Responsibilities: Administering and interpreting personality and intelligence tests. Conducting intake interviews of new clients.

4/1/96-8/30/96

Post-Masters internship, Jewish Family Services Association

Cleveland, Ohio

Responsibilities: Providing psychotherapy with individual adult and adolescent clients, couples and families.

1/19/94 - 9/19/94

Master’s internship, Reach Out Mental Health Agency

Bainbridge Rd., Solon Ohio

Responsibilities: Providing psychotherapy with individual adult and adolescent clients, couples and families. Collaborating with counselors in the Twinsburg City School district, Twinsburg, Ohio.

1997-1998

Research assistant, Ohio School Counselor Association Professional Standards Committee.

Responsibilities: Research and assisting in developing statewide school counselor evaluation package.

1995 - 1997

Urban Education Doctoral Studies Committee, Cleveland State University College of Education, Student representative

1993 - 1998

Graduate Assistant Department of Counseling, Administration, Supervision and Adult Learning, Cleveland State University.

Responsibilities: Processing graduate student’s petitions and acting as secretary to Graduate Petitions Committee, processing admissions for Masters in Community Agency and School Counseling, processing admissions for Educational Specialist in Counseling, processing course evaluations, and assisting in faculty research.